

AN ORDINANCE of the Common Council fixing, establishing and ratifying compensation for certain City Utilities Operations employees of the City of Fort Wayne represented by the Office and Professional Employees International Union Local #325.

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits; and

WHEREAS, such compensation for certain City Utilities Operations employees of the City of Fort Wayne, Indiana, has been agreed to in an agreement reached by and between the City and the Office and Professional Employees International Union Local #325 in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances; and

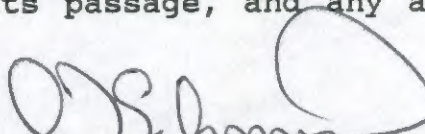
WHEREAS, said agreement is for three (3) years, but pursuant to Indiana law, the compensation provided for therein must be annually ratified; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said certain employees for the period of July 1, 1992, through December 31, 1992.


NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. Commencing July 1, 1992, through December 31, 1992, said compensation shall be as reflected in Schedules "C" attached hereto and made a part hereof.

SECTION 2. That this ordinance shall be in full force and effect from and after its passage, and any and all necessary approval by the Mayor.


Council Member

APPROVED AS TO FORM
AND LEGALITY


J. Timothy McCaulay, City Attorney

OPEIU #325 - General Office

Schedule C - July 1, 1992

Effective July 1, 1992, the wage schedule for regular authorized positions shall increase 8 percent, expressed in hourly terms as follows:

<u>CUSTOMER RELATIONS/ METER READING</u>	<u>First 3 Months</u>	<u>4 thru 9 Months</u>	<u>10 thru 15 Months</u>	<u>16 thru 21 Months</u>	<u>Over 21 Months</u>
Cashier	8.208	8.393	8.568	8.750	9.188
Chief Meter Reader	12.060	12.410	12.770	13.141	13.522
Credit & Collection Clerk I	8.156	8.252	8.445	8.605	9.273
Credit & Collection Clerk II	10.480	10.606	10.863	11.068	11.939
Data Control/Audit & Error Specialist	8.952	9.152	9.352	9.554	10.179
Customer Relations Rep.	8.133	8.320	8.496	8.679	8.952
Customer Rel.Rep./Cashier	8.208	8.393	8.568	8.750	9.188
Data Control Clerk	8.133	8.320	8.496	8.679	8.952
File Clerk	7.470	7.656	7.847	8.008	8.232
Information Specialist	8.156	8.252	8.445	8.605	9.273
Meter Reader (Incr. per LOA effective 4-8-90)	9.567 10.098	9.772 10.302	9.969 10.499	10.171 10.702	10.371 10.903
Meter Reader/Truck (LOA effective 4-30-90)	10.048 10.721	10.254 10.977	10.451 11.238	10.653 11.506	10.852 11.746
Permit Specialist	8.952	9.152	9.352	9.554	10.179
Receptionist/Phone-in	7.942	8.046	8.200	8.349	8.772
Receptionist/Walk-in	6.981	7.142	7.398	7.583	7.771
Security Guard	9.223	---	9.867	---	10.736
Senior Permit Specialist	11.474	11.691	11.864	12.034	12.396

OPEIU #325 - General Office

Schedule C - July 1, 1992 - Page 2

July 1, 1992, wage schedule for regular authorized positions-continued.

	<u>First 3 Months</u>	<u>4 thru 9 Months</u>	<u>10 thru 15 Months</u>	<u>16 thru 21 Months</u>	<u>Over 21 Months</u>
Utility Clerk	8.592	9.152	9.352	9.554	10.179
Utility Clerk II	10.754	11.287	11.424	11.559	11.939
Utility Truck Reader (LOA effective 4-30-90)	10.721	10.977	11.238	11.506	11.746
Work Order Clerk	8.156	8.252	8.445	8.605	9.273
<u>GENERAL ACCOUNTING</u>					
Accounting Clerk I	7.331	7.500	7.740	7.898	8.193
Accounting Clerk II	7.663	7.830	8.016	8.234	8.568
Accounting Clerk III	8.137	8.320	8.499	8.683	8.874
General Accountant I	9.963	10.427	10.995	11.602	12.198
General Accountant II	10.750	11.309	11.858	12.412	13.708
Lead Accountant	12.060	12.815	13.617	14.464	15.371
Secretary	8.137	8.320	8.499	8.683	9.161
<u>OFFICE SERVICES</u>					
General Utility Clerk I	6.981	7.142	7.398	7.583	7.771
General Utility Clerk II	7.897	8.079	8.257	8.442	9.081
General Utility Clerk III (LOA effective 4-30-90)	9.309	9.657	10.006	10.355	10.705
Mail Clerk	7.470	7.656	7.847	8.008	8.232
Utility Clerk II	10.754	11.287	11.424	11.559	11.939

Read the first time in full and on motion by Schmidt, seconded by Redd, and duly adopted, read the second time by title and referred to the Committee on Finance, (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Common Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on _____, the _____, day of _____, 19____, at _____ o'clock _____ M., E.S.T.

DATED: 12-10-91

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Redd, seconded by Redd, and duly adopted, placed on its passage. PASSED ~~lost~~ by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
<u>TOTAL VOTES</u>	<u>9</u>			
<u>BRADBURY</u>	<u>✓</u>			
<u>BURNS</u>	<u>✓</u>			
<u>EDMONDS</u>	<u>✓</u>			
<u>GIAQUINTA</u>	<u>✓</u>			
<u>HENRY</u>	<u>✓</u>			
<u>LONG</u>	<u>✓</u>			
<u>REDD</u>	<u>✓</u>			
<u>SCHMIDT</u>	<u>✓</u>			
<u>TALARICO</u>	<u>✓</u>			

DATED: 12-26-91

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ANNEXATION) (~~APPROPRIATION~~) (~~GENERAL~~) (~~SPECIAL~~) (~~ZONING MAP~~) ORDINANCE ~~RESOLUTION~~ NO. 8-317-91 on the 26th day of December, 1991

ATTEST:

(SEAL)

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Samuel J. Talarico
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 27th day of December, 1991, at the hour of 1:30 o'clock P. M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 3rd day of January, 1992, at the hour of 11:40 o'clock PA M., E.S.T.

PAUL HELMKE
PAUL HELMKE, MAYOR

Admn Appr _____

DIGEST SHEET

TITLE OF ORDINANCE: Approval of Wage Agreement between the City of Fort Wayne and Office and Professional Employees International Union Local 325, covering bargaining unit employees of the City Utilities Operations Division for the period July 1, 1992 through December 31, 1992.

DEPARTMENT REQUESTING ORDINANCE: Personnel/Labor Relations (11-26-91)

SYNOPSIS OF ORDINANCE: Ratification of 3rd-year wage agreement with OPEIU, which provides for an increase of 8 percent, effective 7-1-92, for all classifications listed on attached Schedule C. Effective rate of increase is 4 percent for entire year of 1992.

J-51-12-03

EFFECT OF PASSAGE: Rate increase of 8 percent, effective 7-1-92, for each OP[EIU classification.

EFFECT OF NON-PASSAGE: 1991 rates remain in effect throughout 1992.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS): Straight-time costs for 1992 = \$39,788 (51 employees)

ASSIGNED TO COMMITTEE (PRESIDENT): _____

BILL NO. S-91-12-03

REPORT OF THE COMMITTEE ON FINANCE

MARK E. GIAQUINTA, CHAIRMAN
DONALD J. SCHMIDT, VICE CHAIRMAN
BRADBURY, REDD, BURNS

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS
REFERRED AN (ORDINANCE) (~~RESOLUTION~~) of the Common
Council fixing, establishing and ratifying compensation for
certain City Utilities Operations employees of the City of Fort
Wayne represented by the Office and Professional Employees
International Union Local #325

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID
(ORDINANCE) (~~RESOLUTION~~)

DO PASS

DO NOT PASS

ABSTAIN

NO REC

J. Bradbury

Mark E. Giaquinta
D. Schmidt

DATED: 12-19-91

Sandra E. Kennedy
City Clerk